
FIND TOUCH PRIVACY POLICY

LAST UPDATE: JUNE 4, 2010

OVERVIEW

The information contained within the profile you register is solely used to match posted information with potential professionals or jobs. Employer and Professional contact information is NEVER released to third parties of any kind. Professional profiles are displayed in search results listings WITHOUT contact information, unless professionals proactively choose to display their contact information to registered employers. Professional contact information is revealed to employers AFTER professionals proactively apply for public jobs or job invitations. Employer contact information is revealed to professionals only as part of job specifications.

Find Touch employers and professionals can be assured that none of the information submitted to Find Touch will ever be sold or redistributed without express consent.

INFORMATION COLLECTION AND USE

Find Touch is a Web-based marketplace that directly connects Employers with independent Licensed Massage Professionals. Find Touch is the sole owner of the information collected on this website. We will not sell, share or rent this information to others in ways different from what is disclosed in this statement. Find Touch will not provide any personally identifying information on individual members to any third party, except in connection with possible employment, with the professional's consent, as explained below.

All registered Find Touch members click the "I AGREE" checkbox on the Registration form to agree to the Find Touch Privacy Policy and Terms of Service. All registered professionals on Find Touch agree that some profile information is made accessible to employers who conduct searches of the Find Touch database. This information includes massage modalities practiced, education background, experience, desired hourly compensation, work availability, geographic location, self-evaluation, and member rating by other employers. Such information does not identify the specificity of the individual member. Identifying information such name, address, phone number, and email address is not provided to registered employers who conduct searches of the Find Touch database.

Find Touch will contact the professionals who are invited to apply for an employer job posting via an SMS or a Job invitation email. After an invitation is sent, at that point the invited professionals' full name and phone number are displayed to the potential employer. Find Touch will display publicly listed job postings online on a web viewable page seen by the professionals

when they sign-on to their Find Touch account. In case of publicly listed jobs, the professional has the option to decline or to apply for a job. When a professional applies for a publicly listed job, the employer receives the professionals' information in his/her employer account on Findtouch.com and by email. The professional's contact information is revealed to the employer AFTER he/she applies for the public job.

LOG FILES

Find Touch logs IP addresses for system administration purposes. This information is used to diagnose server problems, monitor traffic patterns, analyze trends, administer the website, and identify the most used areas of the website. IP addresses are not linked to personally identifiable information and are only used to gather broad demographic information for aggregate use, except in the case of fraud.

Additionally, Find Touch logs the activity of registered users the web site; this information will be used to provide a better user experience, including customizing content for you. FindTouch reserves the right to share the aggregate activity logs with third parties, however, no personally identifiable information shall be released.

SHARING

Should Find Touch share aggregated demographic information with partners and/or advertisers, such information will not be linked to personal information that identifies individual members, except in the case of fraud.

LINKS

In those instances where Find Touch contains links to other websites, it is not responsible for the privacy practices of such websites. Find Touch encourages its members to read the privacy policies of all websites. This privacy statement applies solely to information collected by Find Touch.

SECURITY

Find Touch takes every precaution to protect registered member information. When professionals and employers submit sensitive information via the website, their information is protected both online and offline.

MANDATORY COMMUNICATIONS

Find Touch sends all newly registered members a welcome email to verify their email addresses. At times, FindTouch.com sends service announcements to its registered employers and professionals. Members cannot unsubscribe from service announcements that discuss upcoming changes that affect their Find Touch accounts, however, you can choose to stop receiving these emails by discontinuing the contact with Find Touch. In addition, we communicate with registered members via personal emails or phone calls to provide requested services.

OPTIONAL COMMUNICATIONS

Registered employers and professionals may receive occasional email newsletters or other communications containing Find Touch services and special announcements. Occasionally, registered members may receive e-postcards that highlight special Find Touch announcements and features. Registered members can opt-out of the above listed communications.

CORRECTION/UPDATING PERSONAL INFORMATION

Registered employers and professionals may correct and update their personal data stored in the Find Touch database. In addition, members who desire to opt-out of our service may contact Find Touch by email at service@findtouch.com to request deletion of their accounts at any time.

NOTIFICATION OF CHANGES

If we alter our Privacy Policy, we will post all changes in the Employer and Professional Announcement areas. If we decide to use personally identifiable information in a manner different than what was stated at the time of user registration, we will notify members via email. At that time, members can choose whether or not Find Touch may use their information in this different manner.